

Privacy Statement and Notice of Privacy Practices

Effective as of November 7, 2016

I. Introduction

PLEASE READ THIS PRIVACY POLICY CAREFULLY. This Privacy Policy and Notice of Privacy Practices (“Privacy Policy”) sets forth the privacy practices of One World Technologies, Inc., doing business as Techtronic Industries Power Equipment, Inc., a South Carolina corporation with its principle offices at 1428 Pearman Dairy Road, Anderson, South Carolina 29625 and/or its subsidiaries and affiliates (collectively “the Company”).

II. Scope

This Privacy Policy is intended to be applicable to all data collection by the Company in connection with the Workshop Insights website (www.workshopinsights.com) (the “Site”) and related services, pages, facilities, or capabilities (the “Services”) and shall apply to the user’s (“You” or “Your”) use of this website and Your use of any affiliated third party websites that may contain a link to this Privacy Policy (each, a “Site” and collectively the “Sites”).

III. Personal Information Collected by the Company

The Company collects certain information from you when you visit the Sites and access our services. For the purposes of this Privacy Policy, Personal Information means individually identifiable information such as your name, address, email address, login information such as your account username and account password, and other information such as survey responses, photo uploads, and forum posts. Personal Information may also include your physical address. We may also collect information about the products you own such as product model numbers, serial numbers and purchase location which we refer to as Product Ownership Data. By providing Personal Information and Product Ownership Data to the Company or its affiliates, you consent to the Company’s collection, storage, use, disclosure, sharing and processing of this information and other data as described in this Privacy Policy. Your Personal Information and Product Ownership Data is stored on servers located in North America.

IV. Automatic Collection of Non-Personal Information by the Company

While you are on the Sites, we automatically track non-personal information related to your use of the Sites. This non-personal information may include, among other things, URL tracking information, information about your browser, your IP address, hyperlinks you click on, your path through the Sites, the date, time and frequency you spend accessing the Sites and the length of time you spend reviewing certain features. We may collect and process information about your

actual physical location. We use various technologies to determine location, including IP address. We may collect and store information locally on your device using mechanisms such as browser web storage and application data caches. Your non-personal information is stored on servers located in North America.

1. Cookies

We may also track your usage of the Sites through cookies. A cookie is a small data file written to a user's hard drive. Cookies may be used, among other things, to allow automated log-in and may contain information such as a login ID or other information about your preferences or use of the Sites.

If you are concerned about having cookies on your computer, you can remove them and don't have to accept them. You can also set your individual browser to block cookies, including cookies associated with our Sites and Services, or to notify you when you receive a cookie, allowing you to decide whether or not to accept particular cookies. Further information about the procedure to follow in order to disable cookies can be found on your Internet browser provider's website via your help screen. You may wish to refer to <http://www.allaboutcookies.org/manage-cookies/index.html> for information on commonly used browsers. However, your browser and other choices may impact your experiences with our services.

If you have any questions regarding our use of cookies, please contact us at:

One World Technologies, Inc., d/b/a Techtronic Industries Power Equipment, Inc.
Attention: Legal Department
1428 Pearman Dairy Road
Anderson, South Carolina 29625

V. Use and Sharing of Information Collected by the Company

1. Internal Use

The Company uses the information we collect to better inform product design and development decisions. The Company may also share your Personal Information and other information we collect from you with third parties that provide us with services in connection with our provision of services or that are otherwise acting on our behalf, such as hosting providers, call center operators, shippers, servicers, people who analyze data for us, etc.

2. Special Offers

If you register for contests, sweepstakes and other promotions on the Sites, your information (including Personal Information) will be used for internal purposes and to provide you with

information (including but not limited to information about products or services) that may be of interest to you.

3. Disclosure to Third Parties

The Company may disclose your Personal Information and other information to our affiliates, advertisers or other third parties for marketing and promotional purposes (of which you may opt-out). Specifically, the Company will share your Personal Information with Vision Critical Communications, a third party which processes data on the Company's behalf. We work with these companies to offer products or services that we believe may be valuable or useful to you. However, even if you opt-out of our sharing, that opt-out does not apply to our sharing of your information (including your Personal Information and any information related to the services provided through the Sites) with our affiliates or with third parties that provide services directly to you, the Company or our affiliates in connection with our provision of the services (including, but not limited to, providing customer service, marketing, the sending of promotional emails, and online advertising programs, or processing payment transactions for our products). Such third parties may use the information shared with them to provide these services and for marketing, advertising or other purposes, subject to their respective privacy policies.

In addition, the Company may aggregate or combine the data we collect from our users (which does not include your Personal Information) and share it with our business partners and other third parties. This aggregated or combined data may be used by the Company or the third parties for research purposes and for statistical purposes, among other uses.

The Company reserves the right to disclose your information (including your Personal Information) when we have reason to believe that disclosing this information is necessary to identify, contact or bring legal action against someone who may be causing injury to or interference with (either intentionally or unintentionally) the Company's rights or property, or anyone else that could be harmed by such activities. The Company may also disclose your information (including your Personal Information) if a Site or other policy violation has occurred or to enforce its Terms of Use.

The Company cooperates with law enforcement agencies in identifying those who use the Sites or related services for illegal activities. Therefore, the Company responds to subpoenas, warrants or other court orders regarding information concerning any users. We will, at our discretion, disclose information if we believe we are required to do so by law, believe that such disclosure is necessary to protect us from legal liability or believe we need to do so to protect someone's safety or the integrity of the Sites or related services.

If the Company is involved in any merger, acquisition, sale of company assets, transition of service to another provider, or insolvency, bankruptcy or receivership, we reserve the right to transfer any

personal information in connection with such transaction. If the Company is involved in a merger, acquisition, sale of company assets, transition of service to another provider, or insolvency, bankruptcy or receivership, we will continue to ensure the confidentiality of any personal information and give affected users notice before personal information is transferred or becomes subject to a different privacy policy.

VI. Review and Correction of Personal Information

You may review, correct and update certain Personal Information (such as your name, email address and password) by clicking on the update information link on the main community portal page and updating the applicable fields, or by contacting the Company through the “Contact Us” section below. We may reject requests that are unreasonably repetitive, require disproportionate technical effort, risk the privacy of others, or would be impractical. We store your Personal Information for as long as necessary to provide our Products and Services to you. We will keep your Personal Information until we no longer need the data to provide Products and Services.

VII. Contact and Electronic Communications Opt-Out

At the time when you provide personal information to the Company on our Sites, or when you register for an account on our Sites to use the services which we provide, you agree that we can communicate with you electronically regarding your use of the Sites or our products and services. You may opt-out of email marketing communications from the Company by either (i) clicking on the “Unsubscribe” link provided in the applicable email and following the directions provided, or (ii) contacting us through the information provided below in “Contact Us”. Note that even if you opt-out, the Company reserves the right to contact you in the event of a service or safety notification or to respond to your communications with us.

VIII. Exclusions

1. Children

The Sites are not intended for use by children. We do not knowingly solicit nor collect any Personal Information about children under the age of 13 nor market to them. If a child has provided us with Personal Information, a parent or guardian of that child may contact us to have the information deleted from our records. If you believe that we might have any information from a child under age 13, please contact us. To do so, contact the Company through the information provided below in the “Contact Us” section. If we learn that we have inadvertently collected the personal information of a child under 13, or equivalent minimum age depending on jurisdiction, we will take steps to delete the information as soon as possible.

2. Information Collected By Business Partners, Social Media Services or Other Third Party Platforms

The Sites may contain links to websites owned by other companies. The Company does not control or endorse and is not responsible for the privacy practices of other sites or third parties to whom you may link from the Sites. In addition, this Privacy Policy is not intended to describe data handling procedures for information collected by other linked websites or business partners.

When you use some applications or post on a social networking service, the personal information and content you share is visible to other users and can be read, collected, or used by them. This may include your name, email address, photo, gender, birthday, location, an ID associated with the third party platform or social media account user files, like photos and videos, your list of friends or connections, people you follow and/or who follow you, or your posts or “likes.” You are responsible for the personal information you choose to share or submit in these instances. For a description on how social media services and other third party platforms, plug-ins, integrations or applications handle your information, please refer to their respective privacy policies and terms of use, which may permit you to modify your privacy settings.

When we interact with you through our content on third party websites, applications or platforms, we may obtain any information regarding your interaction with that content.

3. Non-U.S. Residents

If you live outside the United States (including Canada, Mexico and the European Economic Area), and you use our Services or Sites, or provide us with Personal Information directly via the Site, such information will be handled in accordance with this Privacy Policy. THE SITES ARE GOVERNED BY AND OPERATED IN ACCORDANCE WITH UNITED STATES LAW. BY USING THE SITES OR GIVING US YOUR PERSONAL INFORMATION, YOU ARE DIRECTLY TRANSFERRING YOUR PERSONAL INFORMATION AND OTHER INFORMATION TO US IN THE UNITED STATES WHERE OUR CENTRAL DATABASE OPERATES. BY USING THE SITES, YOU ACKNOWLEDGE THAT THE UNITED STATES MAY NOT HAVE THE SAME LEVEL OF DATA PROTECTION AS YOUR JURISDICTION AND YOU AGREE AND EXPLICITLY CONSENT TO YOUR PERSONAL INFORMATION BEING COLLECTED, PROCESSED AND TRANSFERRED IN ACCORDANCE WITH THIS PRIVACY POLICY AND SUBJECT TO UNITED STATES LAWS. You are solely responsible for compliance with any data protection or privacy obligations in your jurisdiction when you use the Services and Sites, or provide us with Personal Information. Regardless of where we transfer your information, we still protect your information in the manner described in this Privacy Policy.

IX. Security

The Company is committed to maintaining the security of the data you provide us. We have put in place physical, electronic and managerial procedures designed to help prevent unauthorized

access, to maintain data security, and to use correctly the information we collect online. These safeguards vary based on the sensitivity of the information that we collect and store.

Although we take appropriate measures to safeguard against unauthorized disclosure to help prevent unauthorized access, we cannot assure you that your personal information will never be disclosed, altered or destroyed in a manner than is inconsistent with this Privacy Policy. Please note that there is always some risk in transmitting information over the Internet. Because the Sites and the Services are provided through wireless networks and the Internet, when you use the Sites or the Services, your communications may be intercepted by others. For this reason, the Company cannot guarantee the security and privacy of wireless transmissions or transmissions via the Internet, and we will not be liable for any lack of security relating to the use by you of the Sites or related Services. You agree that you will not hold the Company liable for any damages resulting from any loss of privacy or security occurring in connection with any communications over such networks.

X. California Residents: Your California Privacy Rights

1. Do Not Track

The Company does not track its customers over time and across third party websites to provide targeted advertising and therefore does not respond to Do Not Track (DNT) signals. However, some third party sites do keep track of your browsing activities when they serve you content, which enables them to tailor what they present to you.

Third parties that have content on our Sites such as a social feature may set cookies on your browser or obtain information about the fact that a web browser visited a specific Site from a certain IP address. Third parties cannot obtain any other personally identifiable information from our Sites unless you provide it to them directly.

2. Disclosures to Third Parties

California's "Shine the Light" law, Civil Code section 1798.83, requires the Company to respond to requests from California customers asking about the Company's practices related to disclosing personal information to third parties for the third parties' direct marketing purposes. Alternatively, businesses may have in place a policy not to disclose personal information of customers to third parties for the third parties' direct marketing purposes if the customer has exercised an option to opt-out of such information-sharing.

If you wish to opt-out of our sharing your personal information with third parties for the third parties' direct marketing purposes, or to find out more about your opt-out rights, please conduct us through the information provided below in "Contact Us."

XI. Contact Us

The operator of this site is One World Technologies, Inc., doing business as Techtronic Industries Power Equipment, Inc., 1428 Pearman Dairy Road, Anderson, South Carolina 29625. If you have any questions regarding Company's Privacy Policy, please contact us at this above address to the Attention of the Legal Department.

XII. Changes or Updates to this Privacy Policy

The Company reserves the right, in our sole and absolute discretion, to make changes to this Privacy Policy from time to time. If we make material or retroactive changes to this Privacy Policy, we will notify you about material changes by either sending an email message to the email address you most recently provided to us or by prominently posting a notice on our Sites. You agree that electronic disclosures and notices in relation to this Privacy Policy have the same meaning and effect as if we had provided you with a paper copy. We will post any changes to this Privacy Policy to this page as soon as reasonably possible and we will note near the top of this page the date that any changes are made and/or when they become effective. We encourage you to periodically check back and review this policy so that you always know what information we collect, how we use it, and with whom we share it.